

Kazakh Humanitarian Juridical Innovative University



STRATEGIC PLAN OF THE DEVELOPMENT OF KAZAKH HUMANITARIAN JURIDICAL INNOVATIVE UNIVERSITY FOR 2014-2018

*(Strategic Plan has approved on the meeting of the Academic Council of KazHJU.
Protocol №2 from October 17, 2014)*

Semey 2014

Context:

Preamble

Section I. Mission, vision

Section II. Analysis of current situation and development trend of the respective spheres of activity

Section III. Strategic directions, goals, tasks, indicators, activities and results indicators

Section IV. Compliance of the strategic directions with the institution's strategic objectives in the region and the state as a whole

Section V. Management of potential risks

Section VI. Financial security areas of the strategic plan

Preamble

Strategic plan of KazHJIU for 2014-2018 is a document, taking into account the changes in the higher education system of the Republic of Kazakhstan that have occurred in recent years, based on the analysis of internal and external environment and is focused on the development of an innovative approach as a process of studying, research and development, as well as on the educational process.

Strategic plan of KazHJIU for 2014-2018 aims at the implementation of training competitive specialists of higher and postgraduate education on a wide range of directions, focused on industrial and innovative development of the region.

The basic regulations and policy documents of the state, on which the Strategic Plan of KazHJIU for 2014-2018 is based, are as follows:

1. The Constitution of RK from 30.08.1995;
2. The message of the President of the Republic of Kazakhstan Nazarbayev N.A. to the nation of Kazakhstan Strategy “Kazakhstan – 2050”
3. Message of the President of the Republic of Kazakhstan N.A. Nazarbayev to the people of Kazakhstan “Nurly Zhol is a way to the future” (Astana, 11th of November, 2014)
4. State Program of forced industrial and innovative development of Kazakhstan for 2015-2019, approved by the Presidential Decree of RK on August 1, 2014
5. Strategic Development Plan of the Republic of Kazakhstan until 2020, approved by Presidential Decree of RK on February 1, 2010
6. State Program of Education of the Republic of Kazakhstan for 2011-2020, approved by the Presidential Decree of RK on December 7, 2010
7. Strategic Plan of the Ministry of Education and Science of the Republic of Kazakhstan for 2014-2018, approved by the Government of the Republic of Kazakhstan on March 26, 2014
8. The law of the Republic of Kazakhstan "On Education" from July 27, 2007
9. The law of the Republic of Kazakhstan "On Science" from February 18, 2011

Section 1. Mission and Vision

Mission: Preparation of competitive specialists with higher and postgraduate education on a wide range of directions, focused on industrial and innovative development of the region.

Vision: Regional University, aimed at meeting the changing needs and expectations of the society

Section II. Analysis of current situation and development trend of the respective spheres of activity

Strategic direction 1. Orientation of the educational process to the results of education

Basic parameters of the regulated areas of activity

Kazakh Humanitarian Juridical Innovative University (KazHJIU) is the region's largest multi-institution, providing training on state educational grants and on contractual basis for the National and Russian languages; 28 specialties of bachelor degree, 6 specialties of master degree, 1 specialty of PhD degree. The implementation of a multi-stage system of education (bachelor-master-doctorate) allows students to continue their education on educational programs of postgraduate education, designed on the basis of the Dublin descriptors of the first, second and third levels.

The University is a modern scientific and educational complex with sufficient material and technical base. The infrastructure of the University includes 8 academic buildings, 3 sports complex, training facility, the Student's House for nonresident students with the total area of

4739,3sq.m., providing by the working canteen and buffet.

On August 27, 2011 a military department of the University was established (Decree of the Government of the Republic of Kazakhstan № 977).

The number of students is 5257 people of full-time, evening and correspondence courses on bachelor degree, 465 people on Master degree on the 2014-2015 academic year, there are 12 students studying on the grant of the social partners.

On correspondence and evening courses the students' study is conducted only on an abbreviated program on the basis of secondary professional and technical education, higher education. Respectively, contingent of students on correspondence and evening courses annually reduced.

The high-qualified level of education is provided by 498 full-time teachers, including 16 doctors, professors, 230 associate professors, 3 PhD doctors.

As a result of measures taken in recent years, including through the implementation of programs to support the scientific missions and scientific training of young scientists and other categories of the faculty, 16 teachers in 2013, 2014, became the owners of international scholarship of "Bolashak" program for the passage of scientific training and study in foreign educational institutions. Eleven teachers of the university are the winners of the republican contest "The best teacher of the university."

Scientific training at the expense of extra-budgetary funds of the University over the past two years there were 21 teachers, 129 university teachers were attended the professional development on the basis of research centers, universities of Kazakhstan and in neighboring countries.

Educational programs of the university are realized through the credit technology at the university, which was introduced in the 2007-2008 academic year.

Since 2013, there was introduced a Kazakhstani model for the type of credit transfer into ECTS, distance learning technologies.

76 University students have been trained on academically mobility programs in the universities of Kazakhstan, Russia, Czech Republic, USA, Turkey and China.

The library fund consists of 636,196 books, including on the state language 370,451 books. Found of the scientific literature is 32244 copies, including on the state language - 14,672 copies; literature - 13300 copies, including on the state language - 7,500 copies. For readers operates a subscription, the general reading room with 100 seats, a research library hall with 25 seats, periodicals room with 60 seats.

Particular attention is paid to the introduction of information technology training, including the use of multimedia educational programs and information resources, creation of electronic textbooks, the development of corporate and regional networks.

The university has created the conditions for the formation of the students individual learning paths, operates service office-receptionist in which there installed automated information system (hereinafter AIS) was to support the credit technology, which provides administration of students, automation of educational process on the credit system of education.

From the beginning of the 2012-2013 academic year the modular educational programs were implemented into the educational process of the University, which provide interdisciplinary communication in the formation of professional competencies. The sequence logic of these modules study within one specialty is provided through the graduate model generated for each specialty. To form a model of the graduates the university practice of holding annual workshops with the participation of representatives of organizations, institutions and enterprises of different ownership forms in the region to discuss educational programs for each specialty group. The main objective of the workshop is the establishment of partnerships with employers.

All kinds of professional skills are organized under the contracts with enterprises of the city in order to develop the key competences, as well as intellectual, academic, and professional skills. The corporate partners are involved into the process of production practice of the university. On the result of these practices the closing conference is held, and all the representatives

from the practice bases are invited to participate in discussing the educational improvement issues.

Since 2014-2015 the dual educational system has been implemented so that the students could acquire practical skills in the main professional educational program. The contract with "Eskor" JSC was concluded for the students from "Technical sciences and technologies" faculty. The subsequent creation of the faculty's subsidiary right on this enterprise's basis is expected.

The University has the system of students' employment assistance, conducted by "Career" center. It provides the interrelation of potential employers and graduates of the university throughout the whole period of their studying at unit. It also forms up the database on vacancies available.

The important direction of the inter-university's collaboration is a development of joint educational programs together with the foreign universities-partners. Since 2014-2015, the Kazakhstani-Russian integrated program ("dual diploma" education) has been implemented for the specialty "Applied Information Science in Jurisprudence", which is quite a demanded one on the labor-market of Kazakhstan. The Center of Educational Programs Internationalization has been created with the aim of the further development of international educational programs. Besides, it's also in charge of the foreign languages learning by students and teachers of the university.

As per data of the Independent Kazakhstani agency on educational quality in 2014, the Kazakh Humanitarian Juridical Innovative University took the 8th place among the humanitarian and economic institutions. Also, the results of ranking made by the Independent Kazakhstani agency on educational quality, Bologna process Center, and academic mobility of the Ministry of Education and Science of the Republic of Kazakhstan, shows that the bachelor specialty of "Law" group took the 4th place, "Education: pedagogical sciences" group took the 10th place, "Education: philology sciences" group - 13th place, "Economics and business" group - 17th place, "Technical sciences and technologies" group took the 8th place. As per the master degree specialties, "Law" group took the 4th place, and "Economics and business" group took the 11th place there.

On October, 2013 the University has received a national institutional accreditation by the Independent Kazakhstani agency on educational quality (certificate IA# 0023 dated 06.01.2014). On November, 2014 the University has acquired a state attestation.

Besides, in order to improve the educational process directed towards the ultimate result, it's necessary to develop the measures on new quality of the graduates' preparation. The attention should be paid on disciplines actualization, directions of education, on the innovative ways of educational methods, and its orientation to society's requirements.

Key problems analysis

The material and technical base of the university is equipped with state of art facilities and devices, especially oriented to technical, juridical, and scientific specialties, since they require lab works. E.g., for technical oriented specialties there are labs for physics, general chemistry, organic and bio-organic chemistry, food biotechnology, cellular biotechnology, microbiology and virusology. For juridical specialties there are several labs including the lab for legal expertise, criminalistics lab, electronic shooting gallery, and others. The assets are obtained due to non-budget means of the university. At the same time, the inflation process, which leads to the constant appreciation of material, technical, and informational resources, increases the expenses allocated to the infrastructure support of the university.

The number of students studying full-time is annually increasing. But at the same time, there is a lack of foreign students and students studying on state grants rendered by social partners.

Despite a high-qualitative staff of the university, it's worth to note the problems peculiar to the educational system in general, e.g: an average age of teachers possessing academic degree is increasing; the mutual substitution of teachers; insufficient level of foreign languages knowledge of teachers, insufficient level of their skills improvement.

Due to insufficient level of international academic mobility of students, the European

system of academic credits accumulation and re-pass has not been implemented in a full way.

Despite an active involvement of different organizations and enterprises of the region into the meetings concerning educational programs, which are held annually at the university, there is still a scarce participation of potential employers at the educational programs' reviewing process.

It's necessary to expand the enterprises database for dual educational system implementation, and also in order to improve the terms of contracts, stipulating the students' employment after their internship.

Assessment of principal external and internal factors

External factors:

- the negative influence of demographical situation in Kazakhstan on the indicators of qualitative and quantitative characteristics of students' admission;
- the number of those school graduates who chose such disciplines as geography, Kazakh language and literature, Russian language and literature, or foreign language as the main ones when passing the National test, is decreasing;
- the lack of interest of social partners in staff training;
- the high rates of alterations in the normative documents regulating the educational process of universities.

Internal factors:

- non-budget finance system's dependence on compensated educational services rendering.

Strategic direction 2. Development of scientific, research and innovative activities of the university

The main parameters of a development of regulated scope of activity

Scientific and research work in the Kazakh Humanitarian Juridical Innovative university is conducted based on GOSO RK 5.03.011-2006 "The educational system of the RK. Scientific and research work in higher education institutions. Principal provisions", the legislation of the RK concerning scientific activities, as well as based on local normative documents of the university.

The scientific and research work (SRW) at the university is provided due to efficient infrastructure.

SRW executors are teaching staff, students, masters and PhD candidates of the Kazakh Humanitarian Juridical Innovative University.

SRW of students is carried out in close connection with educational process (as an integral part of it).

The preparation of masters is being performed for 6 specialties of post-graduate education. Besides, 2 people working for doctor's degree have successfully defended their doctor's thesis by "Jurisprudence" specialty.

SRW assessment is performed based on the following criteria: data on a scientific potential; principal scientific achievements; data on dissertation defense; publication practice; data on act of implementation; number of grants rendered for research; data on skills increase; data on participation in scientific conferences and seminars; data on international cooperation in the field of science; data on scientific and research work of students.

For the period reported, the significant work was carried out in order to develop scientific and research divisions at the university, as well as to improve the scientific policy of it. The following scientific and research centers are functioning at the Kazakh Humanitarian Juridical Innovative University:

1. Scientific and research center "Alashtanu" ;
2. Scientific and research center of economic analysis performance;
3. Scientific and research center "Relevant issues of jurisprudence";
4. Scientific and research center of innovative activities.

In order to get the approbation results of scientific research, there are several laboratories

operating at the university as follows: criminalistical lab, the lab of legal expertise; lab of cellular biotechnology; lab of microbiology and virusology; the lab of organic and bio-organic chemistry; the lab of general chemistry; the lab of food biotechnology; the lab of physics.

The planning and expenditure of assets on scientific and research work are carried out according to Regulation of the KazHJIU “Planning and expenditure of assets on scientific and research works of the Kazakh Humanitarian Juridical Innovative university”.

The Regulation sets the main principles and procedures of interrelation between the scientific advisers and scientific groups, services and division members when performing SRW, regardless of financing resources. The Regulation also establishes the procedure of contracts conclusion, orders, planning, and calculation of costs.

For the last 3 years the tendency of financing increase in science in general can be observed: in 2011 12 mln. KZT were allocated, in 2012 – 60 mln. KZT, in 2013 – 140 mln. KZT.

Significant attention is paid to the development and implementation of scientific works stimulation, and works publication by teaching staff, young scientists and students. This contains the implementation of different competitions within the university, encouragement of students and masters in their activities, motivation to get the works published in foreign scientific periodicals, etc.

Implementation of new financial and organizational methods has invoked the scientific process of the university.

The university's participation in scientific system of the region and the whole Republic has increased. Currently, there are scientific researches carried on by 13 initiative topics, 2 joint international projects, and 1 project for a grant rendered by the first President's Fund. Besides, the university is an executor by 6 scientific projects financed by the Ministry of Education for the years of 2012-2014; the total amount comprises 144 mln. KZT.

There is a significant increase in publication activities of the university's scientists in foreign top periodicals. In 2012-2013 the amount of publications totaled 4 in 2013-2014 there were already 10 publications.

Diplomas of 1st, 2nd, 3rd degrees were presented to 19 students in 2012-2013, and to 58 ones in 2013-2014.

The new mechanisms of scientific policy contribute to the personnel issues stabilization, besides, students started to get interested in science. For the time-being, the percentage of scientists under 35 years old comprises 50%. The average age of teaching staff is 35-37.

Also, 11 employees of the university were the candidates for being scholars of the international scholarship “Bolashak” rendered by the President of the RK in 2012-2013.

Departmental rewards, scholarships and statuses conferred are the significant stimulations for the productivity of scientists. For the period reported, 2 teachers were given a status of “The best teacher of the University”, 1 teacher became a scholar of a state grant rendered specially to young scientists.

The university provides an access to the world-wide resources such as Thomson Reuters, Springer, Elsevier.

The international scientific collaboration is being developed – more than 30 agreements with foreign institutions have been concluded. The foreign partners of our university include the universities of the USA, China, France, Italy, Czech Republic, Turkey, Russia, Belorussia, Kyrgyzstan and others.

The university has created all the material and technical conditions for scientific researches. The modernization of the labs was carried out, and new scientific centers were launched as well.

Main problems analysis

The lack of interrelation between science and production is obvious; particularly we can observe an insufficient practical implementation of scientific researches of the university into the development of economics of the country. There is also an insufficient involvement of young specialists into the scientific sphere. The lack of commercial activities of scientific researches, and

poor income out of them can be pointed out as a problem as well. Insufficient involvement of foreign scientists and joint international projects performance is obvious too.

Evaluation of external and internal factors

External factors are as follows:

- shortage of staff potential in science due to the lack of scientific and research activities evoked by secondary and post-secondary education, the lack of staff preparation by PhD system;
- outflow of scientists into another branches due to more favorable perspectives for scientific potential realization;
- normative, organizational and material mechanisms of the university's integration into international scientific and educational area are not developed enough.

Internal factors:

- the lack of commercial activities towards scientific elaboration;
- the lack of scientific research upgrade in accordance with the priority-driven directions of the region's and country's development; the lack of response of the university to new tendencies in the field of science;
- insufficient level of scientific researches' effectiveness.

Strategic direction 3. Pedagogical and social activities of the university

The main parameters of development of the regulated scope of activities.

Along with an improvement of educational technologies, another main direction of the university is an upgrade of pedagogical issues, which are key points in students' self-realization, and initiatives development.

In order to achieve the goals set, the Concept of pedagogical work in the Kazakh Humanitarian juridical innovative university was established. This Concept represents the totality of aims, goals, principles and directions of pedagogical issues. The principal goal of the concept is creation of conditions for the students' self-realization as well as formation of their competitiveness.

The Center of youth policy (CYP) is in charge of the Concept fulfillment. It is a structural division of the university, which creates the optimal conditions for students' self-realization.

Students' self-government is an important part of the whole educational system, which brings up the significant functions to students' activities. Self-government was created under the normative document "Regulation on students' self-government". For the time-being, the following organizations dealing with students' self-government are operating:

- educational center "Kazakhstani way";
- creative teamwork "Urker";
- youth organization "Zhas Otan";
- "Alliance of KazHJIU students";
- Social fund "Community of young lawyers";
- "Club of cheery & sharp-witted people"
- Debate club "Asyl Arna";
- Charitable organization "Akniyet".

The main aim of students' self-government is an up-bringing of civilian activity of students, as well as the creative attitude toward an education, social activeness, and leadership skills improvement. The main directions of self-government are reformation of self-governmental system at the university and "House of students", development of social activeness, support of social initiatives, control over the educational process, increase of effectiveness, and, of course, dealing with the most important issues of students.

Pedagogical center "Kazakhstani way" in 2014 has carried out the following events:

- measures on interpretation and informative accompaniment of the Message of the President N.A. Nazarbayev "Kazakhstani way-2050: united aim, united interests, united future";

- tutor's lessons in all the academic groups on such topics as: "The message of the President is the lighthouse for the future", "The window of opportunities in 21st century", "The eternal nation", and others.

The creative teamwork of students "Urker" are the winners of numerous oblast and republican competitions. Our students were nominated as "The great couple" title in a competition on the occasion of lovers' day "KozyKorpesh-Bayan sulu" in 2013. The republican competition of akyns was remarkable for us due to our student who became the winner there.

The youth organization "ZhasOtan" together with the department of internal policy of Semey in 2014 arranged the meeting of students with B.Beysenov, Doctor of Political Sciences, professor, colonel, the head of General disciplines department of the Ministry of Internal Affairs of the RK. The meeting was carried out on the subject "International terrorism and extremism: threat factors, tendency of expansion, and prevention measures". The coordinator of "ZhasOtan" organization Azamat Zhumatayev, the student of juridical faculty, was chosen as a delegate on 15th conference of "NurOtan" national democratic party.

The social fund "Community of young lawyers" ("CYL" fund) provided a free legal aid to more than 150 people in Students' juridical clinic, thus performing the social project in 2013.

Members of "CYL" fund annually carry out the legal trainings for youth of the region (Ust-Kamenogorsk, Semey, and the districts nearby) in order to eliminate the legal illiteracy among the teenagers. E.g., from September till December 2013 "CYL" fund has arranged the seminars for first- and second-year students of the KazHJIU. The topics of those seminars concerned speaking skills, leadership skills, and team building. As a result of the seminar, each participant chose a direction on the topic he was interested in particularly.

The coordinator of debate club "AssylArna" Almas Kozhabergenov, the student of juridical faculty, has successfully passed the courses "Debates held in international (British) parliamentary format" in the volume of 72 hours, in the International Academy of debates named after Chingiz Aytmatov (Cholpan-ata city, Kyrgyzstan); currently, Almas Kozhabergenov carries out the trainings on debate games among the students of the city.

Military and patriotic events are annually arranged by officers together with the students of military faculty with the aim of stimulation and development of civil responsibility, patriotism, legal consciousness, and political awareness.

One of the main directions of work with the students is an upbringing of tolerance towards religion, and prevention of different kinds of extremism. These measures have current importance for Kazakhstan, since it's a multi-national and multi-confessional country.

The effective strategy of extremism prevention is a detailed enlightenment of students concerning cultural and confessional diversification and unity of the people of Kazakhstan. Also, the students have to know about the history, the subsequences of religion intolerance, genocide, and other crimes caused by religion extremism.

So, the youth organization together with the teachers of the university hold up the tutorial lessons for the students on such topics as "The Republic of Kazakhstan is a secular country", "Tolerance upbringing in the university", "Development of religions harmony in terms of globalization", "Legal basics of extremism prevention", etc.

Annually, the university allocates 250 000 up to 400 000 KZT for pedagogical measures. From 2008 till 2013, 3 017 847 KZT were allocated for pedagogical events. Thus, 25 000 KZT were allocated for carrying out the 6th regional legal Olympiad for the students; 8 000 KZT – for "Zheltoqsanym – zhyrdastanym" event; 42 802 KZT – for "Nauryzaruy -2011" competition; 15 027 KZT – for the meeting with warriors of Afghan war; 86 450 KZT – for "NauryzAruy-2012" competition; 16 875 KZT – for the presentation of a new film "Kazakhstan people in the Great World war" and a book; 15 000 KZT – for toys acquisition for the kids in orphanage; 20 300 KZT – for carrying out the "ZhigitSultany" competition; 194 250 KZT – for the events on the occasion of Defenders day, 320 294 KZT – for "Auezovokulary" event organization; 100 000 KZT – for football games arrangement; 633 185 KZT – for the occasion of Knowledge Day; 22 600 KZT were allocated for a comedy competition among the students, etc.

Besides, incentive valuable prizes and diplomas are annually issued to participants and winners of the competitions, as well as to students who achieved positive results in scientific activities, in arts, sport, and cultural events.

So, we can definitely say, that the university has created all the conditions for non-educational scope of activities for students as well.

University also pays attention to individual and physical development of the students, teachers and staff. They can use gym (for boxing, heavy athletics, etc.) and swimming pool positioned on the basis of university; different sport competitions are often held for students and teachers. 19 students of the university became the winners of international sport competitions. Also, there are several sports sections for such summer kinds of sports as basketball, football, volleyball, table tennis, bullet shooting, togыз-kumalak, Juku Kudo, as well as for winter sports such as skiing.

Social support given to students is one of the most significant directions of the university.

All the measures towards the social support for our students are carried out under the document "Regulation on discounts for education and on grants rendered by Rector".

The grant rendered by Rector is established at the university, as mentioned above (100% discount given for education). It is rendered to socially unprotected students, who got more than 90 points on the results of National Test, and also to the holders of "Altyn Belgi" status. Besides, there is 25 % discount to students-orphans and disabled students.

If there are two students of one family studying at our university, there is a 10% discount provided. Based on the decisions made by Academic Council of the university, the orders on rendering discounts are issued.

There are 12 educational and training campuses. All the premises are equipped with a local computer network. An accommodation in "Students house" is provided to all the students who might need it.

"The students' house" is a 5-floor comfortable premise meeting all the modern requirements as follows:

- double-rooms on 4th and 5th floors, equipped with a separate lavatory and a shower;
- rooms for two and three people on 2nd and 3rd floors, united into a single block, are equipped with a separate lavatory, each floor has 2 shower-rooms;
- each room has an access to internet;
- canteen, medical unit and medical isolator are on the 1st floor;
- there is also a leisure-room designed for 30 seats equipped with cable TV, multimedia equipment, cinema and library;
- 2 rooms on each floor are designed specially for meals preparation, and are equipped with fridges and ovens;
- the area around is quite a developed one: there are benches installed, flowers, grass plot and trees around.

The further work of the university by this direction will be oriented towards the increase of effectiveness and improvement of pedagogical activities of the uni, as well as the creation of conditions for individual and professional increase of future specialists.

Key problems analysis

- the lack of project approach to realization of economical and social potential of youth;
- imperfection of legislation in the sphere of youth state policy;
- no benefits for the students to access sport or leisure centers, as well as the problems concerned the accommodation acquisition, small-scale business crediting, etc. A weak monitoring system of the quality of socially important projects which are performed by youth organizations.

Evaluation of external and internal factors

External factors are as follows:

- internal political stability;
- stable social and political development;

- influence on different destructive religious groups;
 - risk increase for young people (criminality, drug addiction, alcoholism, suicide, etc.)
- Internal factors:
- the system of joint actions established by the youth social organizations together with state structures;
 - terms for creative initiatives of the students were created.

Section III. Strategic directions, goals, tasks, indicators, activities and results indicators

Strategic direction 1. Orientation of educational process towards the educational result

Aim 1.1 Development of staff preparation system for higher and postgraduate education in the region, oriented towards the result of education

Special indicator (pointing out the due date of achievement)	unit	period reported		planning period					
		2012 (report)	2013 (report)	2014	2015	2016	2017	2018	
		1	3	4	5	6	7	8	9
Increase of graduates employed at first year after the graduation according to their degree	%	32	38	41,2	45	50	55	60	
Increase of graduates-holders of Master degree, employed at first year after the graduation to universities and scientific establishments	%	65	76	81	86	90	100	100	
Participation of the university in the national rankings	Place taken in a ranking	-	-	8	6	5	5	4	
Accreditation of the university and educational programs	% out of the total number of educational programs	-	university was accredited	34	50	66	80	100	

Ways, means and methods of indicator achievement

Task 1.1.1. Increase of the quality of higher and post-graduate education due to involvement of the representatives of scientific and research communities into the educational process, incl. foreign employers.

Direct results indicators	unit	period reported		planning period					
		2012 (report)	2013 (report)	2014	2015	2016	2017	2018	
1	3	4	5	6	7	8	9	10	
Share of module educational programs involving scientific and research communities	%	-	-	11,4	17,1	22,8	28,5	34,2	
Share of joint educational programs with an involvement of foreign universities out of the	%	-	-	2,8	5,7	11,4	17,1	17,1	

whole amount of educational programs implemented in the university								
Share of module educational programs involving the employers as participants	%	-	60	80	100	100	100	100
Share of module educational programs received the review of employers	%	5,7	60	80	100	100	100	100
Share of educational programs, providing the contracts conclusion with employers, stipulating the provision of the internship for students with their subsequent employment	%	2,8	2,8	11,4	17,1	28,5	40	40
Share of module educational programs providing the dual system of education	%	-	-	5,7	5,7	17,1	28,5	28,5
Number of teachers who have increased their skills in scientific-research centers, at the universities of Kazakhstan and abroad.	%	6,5	11,4	17,5	19,8	23	28	30
Measures for an achievement of direct results indicator				2014	2015	2016	2017	2018
Agreement concluded between the university and scientific-research centers, as well as with top universities of Kazakhstan				X	X	X	X	X
Agreement concluded between the university and foreign universities for joint programs development				X	X	X	X	X
Involvement of employers into preparation and reviewing of module educational programs				X	X	X	X	X
Agreement concluded between the university and employers for dual system of education development				X	X	X	X	X
Agreement on internship formation concluded between the university and scientific centers, as well as the enterprises and organizations				X	X	X	X	X
Professional skills increase and retraining of teaching staff				X	X	X	X	X
Skills increase of the teaching staff on principal directions of forced industrial and innovative development of economics				X	X	X	X	X

Task 1.1.2. Formation of the number of students holding graduate and post-graduate diplomas, which comply with the needs of industrial and innovative development of the region.

Direct results indicators	unit	period reported		planning period				
		2012 (report)	2013 (report)	2012 (report)	2013 (report)	2012 (report)	2013 (report)	2012 (report)
1	3	4	5	6	7	8	9	10
The part of students out of the whole amount of full-time students, accepted on the basis of state educational grant and grants rendered by	%	0,6	0,8	0,9	1,5	2,2	2,2	3,5

social partners								
Part of master students of the university out of the whole number of full-time students	%	11,3	14,4	14,8	15	15	15	15
Part of foreign students studying at the university	%	-	0,2	0,5	1,2	1,8	2	2,5
Part of students studying abroad on the basis of credit mobility, out of the whole number of students studying full-time	%	0,5	0,8	1	1,2	1,3	1,6	2
Measures for an achievement of direct results indicator				2014	2015	2016	2017	2018
Agreements concluded with employers, social partners, as well as grants rendered by them				X	X	X	X	X
Staff training at the expenses of employers					X	X	X	X
Expansion of international and inter-faculty contacts				X	X	X	X	X
Agreement concluded between the university and foreign institutions for the realization of academic mobility program				X	X	X	X	X

Task 1.1.3. The improvement of module educational programs, which provide training of well-qualified and competitive staff of the region.

Direct results indicators	unit	period reported		planning period				
		2012 (report)	2013 (report)	2014	2015	2016	2017	2018
1	3	4	5	6	7	8	9	10
Part of educational programs developed with a due view on tasks of diversification of economics and industrial development of the region	%	15	60	80	100	100	100	100
The number of educational programs which are the basis for the contracts conclusion with foreign universities	unit	-	1	2	2	3	3	4
The number of foreign scientists invited for lecturing	quality	3	4	5	6	7	8	9
The number of educational programs in foreign language	unit	-	1	2	2	3	4	4
The number of e-means of teaching for e-learning implementation	unit	1	2	5	7	9	12	14
The number of educational programs in the framework of multi-language education	unit	-	-	4	5	5	6	6
Share of teaching staff and managerial personnel who nailed a threshold level of KAZTEST	%	0,3	0,6	2	5	10	20	30
The number of textbooks	pp	500	550	600	650	700	750	800

published by the teachers of the university								
Measures for an achievement of direct results indicator				2014	2015	2016	2017	2018
Improvement of educational programs of the university with due attention to industrial and innovative development of the region's economy				X	X	X	X	X
Agreement concluded between the university and foreign high-ranked institutions on the mobility programs				X	X	X	X	X
Expansion of variety of educational programs providing lecturing by foreign scientists				X	X	X	X	X
Inter-faculty agreements concluded with foreign institutions for the formation of educational programs in foreign language				X	X	X	X	X
Acquisition of e-means of education, development of e-materials by teaching staff				X	X	X	X	X
Motivation development of teachers towards the learning of foreign language for their skills increase					X	X	X	X
Skills increase trainings for teachers and managerial staff of the university aiming the successful pass of KAZTEST						X	X	X
Motivation development of teachers towards the writing of textbooks in Kazakh language					X	X	X	X

Task 1.1.4. Development of material and technical resources

Direct results indicators	unit	period reported		planning period				
		2012 (report)	2013 (report)	2014	2015	2016	2017	2018
1	3	4	5	6	7	8	9	10
The number increase of new scientific labs	unit	1	5	1	1	2	1	1
New branches of the faculties on the basis of scientific and research centers and enterprises of the region	unit	-	-	1	1	2	3	3
The volume of financial means allocated for library improvement	thous.KZT	15770	19922	22560	24816	27298	30027	33030
The volume of financial means allocated for Internet-communication expansion, site upgrade, info network development	thous.KZT	2609	3699	5640	6204	6824	7507	8258
The volume of financial means allocated for acquisition of software, licenses, ISBN, patent supports, and other non-material assets	thous.KZT	174	370	564	620	682	751	826
The volume of financial means allocated for development, publication and replication of teaching books	thous.KZT	870	3699	3948	4343	4777	5255	5780
The volume of financial means allocated for current and overhaul repair of premises	thous.KZT	92600	106714	174653	183386	192555	202183	212292
Measures for an achievement of direct results indicator				2014	2015	2016	2017	2018

1	2	3	4	5	6	7	8	9
National rating of the university	place	-	-	8	6	5	5	4
Part of financing the scientific and innovative activities out of the whole volume of financing	%	3	4	4,5	5	5,5	6	6,5
Share of teaching staff participating in SRECW performance, out of the whole amount of teachers	%	3	5	6	8	12	15	20
Share of students involved in scientific and research work out of the whole number of full-time students	%	10	15	20	25	28	30	35
Effectiveness of scientific and research work: - share of commercialized projects out of the whole amount of projects	%	-	1	2	3	4	5	6
- share of teaching staff published the results of scientific works into the top scientific publications, out of the whole number of teachers of the university	%	1	3	5	6	7	8	9
Integration of the university into the international educational and scientific space	place	-	-	50	45	40	35	30

Ways, means and methods of indicator's achievement

Task 2.1.1 Development of scientific infrastructure and material resources; modernization of scientific policy of the university

Direct results indicators	unit	period reported		period planned				
		2012 (report)	2013 (report)	2014	2015	2016	2017	2018
1	3	4	5	6	7	8	9	10
Financing of the scientific and research work of the teaching staff	thous.KZT	4000	4500	5000	6000	7000	8000	10000
Financing of the scientific and research work of the students	thous.KZT	2500	3000	3500	4000	4500	5000	5500
Share of scientific literature out of the whole volume of library resources (incl.in Kazakh language)	%	15	20	22	25	27	30	35
	%	5	8	10	12	14	16	18
The number of innovative structures, scientific laboratories, constructing divisions and scientific centers in the university	Unit	7	12	12	13	13	13	14
The number of divisions on scientific works commercializing	Unit	-	-	-	1	-	-	2
The number of labs accredited	Unit	-	-	-	-	-	-	1
Measures for an achievement of direct results indicator			2014	2015	2016	2017		2018
Improvement of planning, organization and supervision of scientific projects			X	X	X	X		X
Modernization of material resources in the field of a science, incl. improvement of lab equipment			X	X	X	X		X
Supplying with scientific literature, its development, publication, and translation incl.in Kazakh language			X	X	X	X		X

Creation and functioning of innovative structures, scientific labs and centers at the university	X	X	X	X	X
Creation of structural divisions on scientific works commercialization	X	X	X	X	X
Access to database	X	X	X	X	X
Labs accreditation				X	X
Agreements concluded between the university and scientific centers and the enterprises of the region	X	X	X	X	X
Opening of the publishing division				X	

Task 2.1.2. Staff potential development of the university; targeting of the university as the regional center oriented towards the science development

Direct results indicators	unit	period reported		period planned				
		2012 (report)	2013 (report)	2014	2015	2016	2017	2018
1	2	3	4	5	6	7	8	9
Share of the teachers passing scientific internship in scientific centers or foreign/Kazakh universities	%	6,5	11,4	17,5	19,8	23	28	30
The proportion of specialists and researchers engaged in scientific research and development in the age under of 35	%	10	15	17	20	23	25	27
Competitions in the field of research for faculty and students (number)	unit	2	4	6	6	8	8	8
Number of teachers involved in the implementation of funded SRECW, the total number of full-time faculty	unit	3	5	6	8	12	15	20
Number of students involved in research work	unit	300	550	650	700	800	9000	1000
Number of employees of the university, marked with state awards, prizes and award honorary titles	unit	-	3	6	7	8	10	12
Translation faculty full-time researchers in the research centers of the University for a period up to one year	%	1	1,5	2	2	2	2,5	3
Measures for an achievement of direct results indicator				2014	2015	2016	2017	2018
Participation in national rankings				X	X	X	X	X
Participation in international rankings							X	X
Expanding database research practices and passing scientific training				X	X	X	X	X
Implementation of training, retraining, internship of faculty				X	X	X	X	X
Organization of training of the teaching staff in priority areas of accelerated industrial and innovative development				X	X	X	X	X
Involvement performed research students, masters and doctoral students				X	X	X	X	X
Passage of scientific training as part of the joint research				X	X	X	X	X
The participation of scientists in joint research projects with universities in Kazakhstan and abroad				X	X	X	X	X
Forming and maintaining a database of scientific research conducted at the university and researchers					X	X	X	X
Formation and maintenance of a data bank of scientific, technical and innovative projects and programs					X	X	X	X

Creating conditions for attracting scientific activity of university staff and students	X	X	X	X	X
---	---	---	---	---	---

Task 2.1.3. Improving the quality and effectiveness research

Direct results indicators	unit of measurement	period reported		period planned				
		2012 (report)	2013 (report)	2014	2015	2016	2017	2018
1	2	3	4	5	6	7	8	9
The proportion of research themes which are renewed	%	20	25	30	35	40	45	50
Number of published scientific works	pp	200	300	350	400	450	500	550
Number of publications university scientists in leading scientific journals rating	unit	4	8	10	11	15	17	20
Revenues from SRECW at the University of total income	%	0,2	0,5	0,8	1	1,2	1,5	2
Patents, certificates of introduction, copyright certificates (number)	unit	1	3	5	8	10	12	15
The volume of grants for research and development from the state and other organizations	Thous.KZT	48500	49000	50000	55000	55000	55000	55000
Cooperation agreements with research organizations, universities and other organizations in the region and Kazakhstan	unit	10	13	15	20	22	25	30
Number of business contracts to perform research with businesses and organizations in the region	unit	5	7	8	10	12	14	16
Effectiveness research students: - Number of awards and incentives; - The volume of publications	unit	35	40	45	50	55	60	70
	pp	35	40	45	50	60	70	80
Number of research activities conducted at the University	unit	10	20	25	30	32	35	40
Measures for an achievement of direct results indicator				2014	2015	2016	2017	2018
Research on the orders of enterprises in the region and country				X	X	X	X	X
Implementation of joint research projects at regional, national and international level				X	X	X	X	X
Actualization of scientific research in accordance with the priority sectors of the economy				X	X	X	X	X
Revitalization of the faculty universities and scientists to publish articles in scientific journals with high citation index				X	X	X	X	X
Assistance to researchers in the commercial use of SRECW				X	X	X	X	X

results					
Conferences, forums, round tables and other scientific events fashion	X	X	X	X	X
The participation of the University in the regional and national research activities, programs and competitions	X	X	X	X	X
The inclusion of the scientific journal "Bulletin of KazHJIU" in the list of publications recommended by the CCFES of MES RK	X	X	X	X	X
Organization and work on commercialization of scientific research	X	X	X	X	X
Monitoring the effectiveness of ongoing research, ongoing scientific-technical and innovative projects and programs based on the evaluation of their results	X	X	X	X	X
Implementation of organizational, material and moral incentives faculty and students in the university research activities	X	X	X	X	X

Task 2.1.4. The integration of the University into the international scientific space through the mechanisms of the internationalization of education and science

Direct results indicators	unit of measurement	period reported		period planned				
		2012 (report)	2013 (report)	2014	2015	2016	2017	2018
1	2	3	4	5	6	7	8	9
The amount of funding international activities at the university	Thous. KZT	5000	6000	7000	8000	9000	10000	12000
Number of students trained abroad on mobility programs	Unit	25	50	150	180	200	220	250
Number of students accepted for training in mobility programs of foreign universities	Unit	5	7	10	15	20	25	30
Number of faculty, held overseas training courses abroad	Unit	7	15	20	22	25	30	35
Number of invited foreign scientists	Unit	3	4	5	6	7	8	9
Number of faculty of the University invited to conduct classes in foreign universities	Unit	3	4	5	6	7	8	9
Number of cooperation agreements with universities rating	Unit	2	3	4	5	6	7	7
Number of joint educational and research projects with foreign partners	Unit	1	2	2	3	3	4	5
The proportion of faculty who received refresher language competence (from full-time faculty)	%	-	5	7	10	12	14	17
The proportion of students who received refresher language competence (from full-time contingent)	%	-	3	5	7	8	10	10
Number of specialties who participate in the		-	-	4	5	5	6	6

multilingual education	Unit							
Measures for an achievement of direct results indicator		2014	2015	2016	2017	2018		
The expansion of international and inter-chair ties with universities in Kazakhstan and foreign universities		X	X	X	X	X		
Analysis of the effectiveness of the implementation of the University of Treaties		X	X	X	X	X		
Implementation of equivalent exchange in the framework of international treaties		X	X	X	X	X		
Conducting of international scientific research		X	X	X	X	X		
Participation in national and international programs, grants in the field of science and education		X	X	X	X	X		
Organization of language courses for university faculty and students		X	X	X	X	X		
Forming and maintaining a database of scientific research conducted at the university and researchers in English		X	X	X	X	X		
Participation in the program multilingual education MES RK		X	X	X	X	X		
Implementation of organizational, material and moral incentives faculty and students to participate in international activities		X	X	X	X	X		
Implementation of organizational, material and moral measures to attract foreign scientists and foreign students		X	X	X	X	X		

Strategic direction 3. Educational and social work of the University

Aim 3.1 Creating an enabling environment for personal and professional framing higher and postgraduate education, combining professional competence, high quality patriotic with the legal and communicative culture, capable of creative expression and active citizenship.

target indicators (indicating final period of achievement)	Unit	periodreported		periodplanned				
		2012 (report)	2013 (report)	2014	2015	2016	2017	2018
1	3	4	5	6	7	8	9	10
The proportion of students who are actively involved in activities in the field of youth policy and patriotic education of the total number	%	60	68	75	80	85	90	95
The share of students' participation in national and international events and forums	%	50	60	70	75	80	85	90
The proportion of students involved in sports clubs, hobby groups and art groups	%	50	55	60	65	70	75	80

Ways, means and methods to achieve the target indicator

Task 3.1.1 Formation of personal qualities necessary for effective professional activity

Directresultsindicators	Unit	periodreported		periodplanned				
		2012 (report)	2013 (report)	2014	2015	2016	2017	2018
1	2	3	4	5	6	7	8	9
The proportion of students taking an active part in the "I - a student KazHJIU!" To promote and popularize the tradition of the University, its symbols (anthem, oaths student KazHJIU).	%	50	55	60	65	70	75	80
The number of students taking an active part in student charities with a visit to the children's	person	50	60	70	75	80	90	100

education (orphanages, boarding schools, special schools), social institutions (homes of veterans, nursing homes).								
The percentage of students participating in the activities of youth organizations and student government.	%	35	40	50	60	65	70	80
The number of participants of youth associations: MK "ZhasOtan" PDP "NurOtan"; Alliance students KazHLU; Public Foundation "Union of Young Lawyers."	person	200	260	300	350	370	400	450
Measures for an achievement of direct results indicator				2014	2015	2016	2017	2018
Events in the framework of "I am a student of KazHJIU!": - "Dedication to Students"; - Competition "Student of the Year"; - Competition "Best Student Group".				X	X	X	X	X
Action " Балалар біздің болашағымыз " (visit the orphanage, holding New Year's morning).				X	X	X	X	X
Charity event "to give the self-confidence to children with disabilities."				X	X	X	X	X
Presentation of the Centre of Youth Policy (CIP): Debate Club "Asylarna"; MK "Jas Otan"; KVN team; Students Alliance KazHJIU; PF "SMYU"; creative team "Urker."				X	X	X	X	X
Organization and holding interfaculty intellectual games and tournaments, "Brain Ring", debate tournaments, KVN.				X	X	X	X	X
Participation of students in the incoming KazHJIU MK "Jas Otan" and the Alliance of Kazakhstan students in the activities of city and regional level.				X	X	X	X	X
Tendering "Lawyer of the Year" among university students.				X	X	X	X	X
Legal training seminars for youth EKR (Ust-Kamenogorsk, Semey, surrounding areas) in order to develop professional skills.				X	X	X	X	X
Training workshops on public speaking, leadership and team building.				X	X	X	X	X

Task 3.1.2. Formation of patriotic consciousness and active citizenship position

Direct results indicators	Unit	period reported		period planned				
		2012 (report)	2013 (report)	2014	2015	2016	2017	2018
1	2	3	4	5	6	7	8	9
Proportion of youth organizations participating in the implementation of socially important projects.	%	-	2	5	10	10	12	14
The proportion of young people taking an active part in the implementation of measures on patriotic education.	%	10	10	12	15	20	30	40
Coverage of youth activities aimed at the formation of Kazakhstan patriotism.	%	-	-	30	34	36	38	40
Measures for an achievement of direct results indicator				2014	2015	2016	2017	2018
Implementation of socially important projects for the spiritual and moral education of youth, formation of patriotism, healthy lifestyle, prevention of crime, to promote the state symbols, youth involvement in social and political life, the development of volunteerism and others.				X	X	X	X	X
Sociological research on topical issues of state youth policy.				X	X	X	X	X
Implementation of socially important projects with youth NGOs on the formation of patriotism and civic engagement of young people (training				X	X	X	X	X

seminars, events, conferences, meetings, round tables)					
Trainings, workshops on youth policy and the implementation of the national idea " Мәңгілікел"	X	X	X	X	X
Organization and holding of the meeting "The lesson of courage" with the participation of veterans of the Great Patriotic War and soldiers - internationalists.	X	X	X	X	X
The solemn meeting and a concert dedicated to the Day of Defender of the Fatherland, Day of Victory in the World War II.	X	X	X	X	X
Competition for the best article on the topic "What is patriotism for me?".	X	X	X	X	X
Publication of materials on patriotic education of youth in the collections of scientific papers and the media.	X	X	X	X	X
Training seminar for students of 1-2 courses of the University "Clarification of legal acts regulating and governs your use of the state symbols of the Republic of Kazakhstan."	X	X	X	X	X
Promotions on the Day of the state symbols of the Republic of Kazakhstan.	X	X	X	X	X

Task 3.1.3. Support for talented young people, the development of creative potential of students

Direct results indicators	Unit	period reported		period planned				
		2012 (report)	2013 (report)	2014	2015	2016	2017	2018
1	3	4	5	6	7	8	9	10
Coverage of youth in collaboration with universities, public and youth organizations in order to increase social activity within the creative and cultural exchange.	%	30	40	45	50	55	60	70
The percentage of students participating in local, regional, national and international creative competitions.	%	25	30	40	50	55	60	65
Measures for an achievement of direct results indicator				2014	2015	2016	2017	2018
Organization and carrying out a series of television and radio programs about the activities of creative teams, winners of intellectual and athletic competitions, the results of the public life of the university.				X	X	X	X	X
Organization and holding of competitions and festivals: The «Altyнкыз" in a student house; Competition among students and teachers "Two stars"; Conducting KVN among faculties for the Cup of Rector KazHLU; Contests "Zhigitsultany", "Naurыз Aruy."				X	X	X	X	X
Participation in local, regional, national and international creative competitions: - Local and regional competition of readers Oralhan Bokey name; - Local, regional and national championships Drink; - Local, regional, national and international debate tournaments; - Regional and national aitysyes of akyns; - Local competition "Gentleman of the XXI century"; - Local competition of amateur performances; - Local competition Valentine's Day "Kozy Korpesh - Bayan sulu"; - Local competition "Semey Aruy" and "Zhigitsultany.				X	X	X	X	X
Themed evenings, intellectual games, quizzes among students living in the Student House.				X	X	X	X	X
Meetings with interesting people (well-known journalists, representatives of the prosecutor's office, the banking system, athletes, musicians, university graduates, teachers, schools, etc.)				X	X	X	X	X

Task 3.1.4. Allocation of funds for talented youth to develop the creative potential of students

Direct results indicators	Unit	period reported		period planned				
		2012 (report)	2013 (report)	2014	2015	2016	2017	2018 год
1	3	4	5	6	7	8	9	10
The volume of funds allocated for the provision of material support to needy students	thous.KZT	522	925	1128	1241	1365	1501	1652
The volume of financial resources allocated to health care and leisure students	thous.KZT	1218	3699	4700	5170	5687	6256	6881
The volume of funds allocated for the overhaul and repair of hostels	thous.KZT	18235	154496	1650	1815	1906	2001	46349
Measures for an achievement of direct results indicator				2014	2015	2016	2017	2018
Annual allocation of funds for the provision of material support to needy students				X	X	X	X	X
Annual funding for health care and leisure students				X	X	X	X	X
Annual allocation of funds for the overhaul and repair of hostels				X	X	X	X	X

Section IV. Compliance of the strategic directions with the institution's strategic objectives in the region and the state as a whole

<i>№</i>	<i>Strategic direction of the university</i>	<i>The strategic objectives of the region and the state (corresponding)</i>	<i>Name of the state strategic document, a regulatory act</i>
1.	Orientation of the educational process of the outcome	An effective system of higher and postgraduate education, integrated into the world educational space by 2020. Currently in Higher Education of the Republic of Kazakhstan implemented the basic principles of the Bologna Declaration.	<p>1. Message of President Nursultan Nazarbayev to the people of Kazakhstan Strategy "Kazakhstan - 2050".</p> <p>2. Strategic Development Plan of the Republic of Kazakhstan till 2020, approved by the Decree of the President of the Republic of Kazakhstan dated February 1, 2010 № 922</p> <p>3. The State Program for Education Development of the Republic of Kazakhstan for 2011 - 2020 approved by the Decree of the President of the Republic of Kazakhstan dated December 7, 2010 № 1118</p> <p>1. State program for accelerated industrial and innovative development of Kazakhstan for 2010 - 2014 approved by the Decree of the President of the Republic of Kazakhstan on March 19, 2010 № 958.</p>

			5. The Strategic Plan of the Ministry of Education and Science of the Republic of Kazakhstan for 2014 - 2018 approved. Resolution of the Government of the Republic of Kazakhstan № 258 from 03.26.2014
2.	Development of research and innovation activities of the university	Integration of Education and Science. The high level of scientific research. Increase in funding for research activities. Training of scientists and encouraging them to research activities. Participation in international academic rankings.	<p>1. Message of President NursultanNazarbayev to the people of Kazakhstan Strategy "Kazakhstan - 2050".</p> <p>2. Strategic Development Plan of the Republic of Kazakhstan till 2020, approved by the Decree of the President of the Republic of Kazakhstan dated February 1, 2010 № 922</p> <p>3. The State Program for Education Development of the Republic of Kazakhstan for 2011 - 2020 approved by the Decree of the President of the Republic of Kazakhstan dated December 7, 2010 № 1118</p> <p>1. State program for accelerated industrial and innovative development of Kazakhstan for 2010 - 2014 approved by the Decree of the President of the Republic of Kazakhstan on March 19, 2010 № 958.</p> <p>5. The Strategic Plan of the Ministry of Education and Science of the Republic of Kazakhstan for 2014 - 2018 approved. Resolution of the Government of the Republic of Kazakhstan № 258 from 03.26.2014</p>
3.	Educational and social work of the University	Raising patriotic consciousness and civic engagement of young people. Realization of social rights and state guarantees youth	<p>1. Message of President NursultanNazarbayev to the people of Kazakhstan Strategy "Kazakhstan - 2050".</p> <p>2. Strategic Development Plan of the Republic of Kazakhstan till</p>

			<p>2020, approved by the Decree of the President of the Republic of Kazakhstan dated February 1, 2010 № 922</p> <p>3. The State Program for Education Development of the Republic of Kazakhstan for 2011 - 2020 approved by the Decree of the President of the Republic of Kazakhstan dated December 7, 2010 № 1118</p> <p>1. State program for accelerated industrial and innovative development of Kazakhstan for 2010 - 2014 approved by the Decree of the President of the Republic of Kazakhstan on March 19, 2010 № 958.</p> <p>5. The Strategic Plan of the Ministry of Education and Science of the Republic of Kazakhstan for 2014 - 2018 approved. Resolution of the Government of the Republic of Kazakhstan № 258 from 03.26.2014</p>
--	--	--	---

Section V. Management of potential risks

In the normal course of business Kazakh Humanitarian Law Innovative University may encounter with the emergence of a number of risks that may impede the achievement of the objectives.

Risk - the probability of loss or shortfall in expected results as compared with the planned values.

Risk	Possible consequences in case of failure to timely responses	Mechanisms and management measures
Lack of interest of local executive bodies in the implementation of development plans of the University	Failure to indicators of targets and indicators for the Strategy development of the university	Consideration of the possibility of negotiating a memorandum between the university and the region Akim, local Akim
Outflow of personnel from education and science, caused by a mismatch between the level of wages in the industry and the	The sharp decline in professional capabilities and threat "insolvency" Education and Science	Increased labor remuneration

average wage in the country		
Inflationary processes that lead to a permanent increase in the cost of material and technical, information, library resources	Lack of financial resources for the tasks	Allocation of priorities and priority of their decision
A fundamental change in strategy formation in Kazakhstan, changes in the regulatory documentation, which regulates educational activities of universities	Disorganization of the educational process	Timely updating of internal regulations and their implementation in the educational process
Unfavorable demographic situation in the region	Decrease in the total number of students	Strengthening career guidance in schools, outreach to other regions of Kazakhstan and neighboring countries
Low educational level of school graduates	The low level of preparation of graduates for admission to universities	Organization of training courses for graduates, additional training, joint work with schools area
Instability of income of the population, industrial enterprises, small and medium-sized businesses that serve customers qualified personnel	Redistribution of funds, lack of financial capacity to support the implementation of research projects	More active work with customers of educational services, changes in the nomenclature of specialties and specializations, taking into account the interests of consumers frames
Insufficient volume of orders for scientific research from area businesses	Reducing the commercialization of scientific research at the University	Expand your search for potential customers to research and development, to expand the range offered by the University of directions of scientific research
The existence of barriers on arrival of foreign nationals to study at university	Will not be achieved performance indicators. Decrease in the export of educational services.	Issues through mutual agreements governing questions of training of foreign citizens in the University

Section VI. Financial security areas of the strategic plan

Financial security of the strategic plan realization in KazHJIU to 2014-2018 will be carried out from the university, as well as by raising funds and other sources of public funding.